



इंडिया एसएमई टेक्नोलॉजी सर्विसेज लिमिटेड [आईएसटीएसएल]

India SME Technology Services Limited [ISTSL]

**आईएसटीएसएल में संविदा आधार पर विशेषज्ञताप्राप्त संसाधन कार्मिकों की नियुक्ति (हायरिंग)
Hiring of Specialized Resource Persons on contract basis (Full time) in ISTSL**

विज्ञापन संख्या: आईएसटीएसएल /2026-27/OUT/ 7174 दिनांक 30 जुलाई, 2026

Advt. No.: ISTSL/2026-27/OUT/ 7174 dated 30 July, 2026

आईएसटीएसएल निम्नलिखित पदों पर अनुबंध के आधार पर नियुक्ति के लिए योग्य कार्मिकों से निर्धारित प्रारूप में आवेदन आमंत्रित करता है।

ISTSL invites applications in prescribed format from qualified professionals for appointment on contract basis for the following posts:

क्रम सं./ S.No.	पद / Position	पदों की संख्या / No. of Posts
1.	Accounts Executive	01
2.	Admin-cum-HR Executive	01
3.	Technical Expert (Civil)	01

आवेदन जमा करने की अंतिम तिथि (केवल ईमेल द्वारा) 25 अगस्त 2026 (23:59 बजे तक) है।

The last date for submission of application (by email only) is 25 August 2026 (up to 23:59 hours).

अधिक जानकारी के लिए, इच्छुक उम्मीदवार अनुलग्नक-1 में संलग्न विस्तृत विज्ञापन देख सकते हैं।

For more details, interested candidates may go through the detailed advertisement appended at Annexure-I

मुख्य कार्यकारी अधिकारी/Chief Executive officer
आईएसटीएसएल, नई दिल्ली/ISTSL, New Delhi



Annexure-I

विज्ञापन संख्या: आईएसटीएसएल /2026-27/OUT/ 7174 दिनांक 30 जुलाई, 2026

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Hiring of Specialized Resource Persons on contract basis (Full time) in ISTSL

ISTSL is a public limited company incorporated under the Companies Act, 1956 on November 17, 2005. It is a joint initiative of SIDBI and 4 public sector banks, viz. State Bank of India, Indian Bank and Punjab National bank and Indian Overseas Bank.

The main objective of ISTSL is to provide professional services for technology transfer in order to enhance the market competitiveness of small and medium enterprises [MSME] and promote sustainable development.

ISTSL undertakes various assignments related to institutional strengthening, business development, and capacity enhancement of Farmer Producer Organizations (FPOs) and similar rural enterprises across different States and regions in India.

The assignment focuses on improving FPO governance, business planning, value chain development, market linkages, and financial sustainability through structured technical assistance and implementation support. To effectively execute such assignments, ISTSL intends to engage qualified professionals as part of a multidisciplinary project team.

The details of the positions along-with desirable qualifications / experience are given below:

Position Name	No. of posts	Desired Qualification & Work Experience
Accounts Executive	01	- Bachelor's Degree in Commerce (B.Com.) from a recognized University/Institute. Desirable Qualification: Candidates possessing M.Com. or MBA (Finance) from a recognized University/Institute shall be preferred. - Minimum 5 years of post-qualification experience in accounting, finance, book-keeping, taxation, statutory compliance, financial reporting, and related functions in a Government organization, PSU, private company, consultancy firm, or Chartered Accountant firm. - Knowledge of accounting principles, preparation of vouchers, ledger scrutiny, bank reconciliation, accounts payable and receivable, payroll support, TDS, GST, Income Tax provisions, and statutory compliances. - Experience in preparation and maintenance of books of accounts, financial statements, MIS reports, budgeting, audit coordination, and liaison with statutory auditors, banks, and regulatory authorities. - Proficiency in accounting software such as Tally Prime/ERP, MS Excel, MS Word, and other Microsoft Office applications is



		essential. • Experience of working in Government Organizations, Public Sector Undertakings (PSUs), Autonomous Bodies, or consultancy organizations shall be desirable. • Good analytical, communication, documentation, and interpersonal skills with the ability to work independently and maintain confidentiality.
Admin-cum-HR Executive	01	• Bachelor's Degree in Human Resource Management, Business Administration, Commerce, Personnel Management, Public Administration, or any other relevant discipline from a recognized University/Institute. Candidates possessing an MBA/PGDM in Human Resource Management (HRM), Personnel Management, Business Administration, or an equivalent qualification shall be preferred. • Minimum 3 years of post-qualification experience in Administration, Human Resource Management, Office Administration, Recruitment, Personnel Administration, Employee Relations, HR Operations, or General Administration in a Government organization, PSU, private company, consultancy firm, or other reputed organization • Experience in office administration, facility management, procurement of office supplies, vendor coordination, asset management, travel arrangements, and general administrative functions. • Experience in recruitment and selection processes, screening and shortlisting applications, interview coordination, preparation of office notes, comparative statements, offer letters, appointment letters, and contract agreements. • Experience in maintaining employee records, attendance, leave management, personnel files, HR documentation, onboarding, induction, and employee database management. • Working knowledge of labour laws, HR policies, payroll coordination, statutory compliances, and general HR practices shall be desirable. • Proficiency in MS Office applications (Word, Excel, PowerPoint), email correspondence, and HR documentation is essential. • Excellent communication, drafting, interpersonal, organizational, coordination, and multitasking skills with the ability to maintain confidentiality and work independently.



Technical Expert (Civil)

01

- Bachelor's Degree in Civil Engineering (B.E./B.Tech.) from a recognized University/Institute. Candidates possessing a Master's Degree in Civil Engineering, Construction Management, Project Management, or a related discipline shall be preferred.
- **Minimum 08 years of post-qualification experience** in planning, design, execution, supervision, monitoring, or project management of civil infrastructure projects in Government organizations, PSUs, consultancy firms, development agencies, or reputed private sector organizations.
- Experience in preparation and review of technical drawings, cost estimates, Bills of Quantities (BOQs), technical specifications, tender documents, and other engineering documentation.
- Experience in planning, execution, quality control, site supervision, measurement verification, contractor coordination, and project monitoring of infrastructure projects.
- Experience in agricultural, rural, industrial, cluster development, warehousing, processing units, post-harvest infrastructure, common facility centres, or similar infrastructure projects shall be desirable.
- Knowledge of relevant BIS Codes, CPWD/PWD specifications, quality standards, contract management, and applicable statutory requirements.
- Proficiency in AutoCAD, MS Project/Primavera (desirable), MS Office (Word, Excel, PowerPoint), and preparation of technical reports and documentation.
- Excellent analytical, technical, communication, coordination, and report-writing skills, with the ability to undertake site visits, monitor project implementation, and work independently on consultancy assignments.

Gross Emoluments / Monthly Remuneration:

The indicative remuneration of the specialized resource person proposed to be hired are given below:

Position	No. of Vacancy	Gross Emolument / Monthly Remuneration*
Accounts Executive	1	Market-linked
Admin-cum-HR Executive	1	
Technical Expert (Civil)	1	
*Gross Emolument / Monthly Remuneration		
• The Gross Emoluments payable shall be finalized by the Interview/Selection Committee will depend upon the candidate’s qualifications, relevant experience, skill set, current remuneration/CTC, and overall suitability for the role.		

Roles & Responsibilities

- Broad roles and responsibilities of the Resource Person(s) are given in **Appendix-I**.



Note:

- i. **Initial engagement Period** - The Initial engagement period for all the above posts shall be for a period of 3 Years (subject to annual performance review) and thereafter renewal on an annual basis subject to satisfactory performance for a maximum further period of 1+1 years (maximum 5 years).
- ii. **Age Criteria** – Interested Applicants applying for the post should not have the age more than 40 years (**as on 31.07.2026**).
- iii. **Gross Emoluments / Monthly Remuneration**
 - (a) The monthly remuneration shall be the total CTC per month (all inclusive, including any claim of payments towards Gratuity or any other benefits applicable to the "Employee" by definition as per the law of land and no additional payments towards any such additional claim/ benefit shall be entertained by ISTSL) and may be lower based on suitability of the candidate in terms of qualifications and experience.
 - (b) The remuneration for each position shall be market-linked and negotiable, as required to identify a suitable & deserving candidate for the positions and shall be decided by ISTSL on merit.
- iv. No additional payment shall be made except Travelling / Halting allowance in case of outstation tours, as per norms of ISTSL.
- v. **Place of Posting/Duty Station** – The identified resource person(s) shall be stationed at ISTSL's New Delhi Office and/or at any project location across India, as required. The resource person(s) shall be required to undertake regular visits to project sites and field locations for technical assessments, monitoring, stakeholder consultations, capacity-building activities, and other assignment-related responsibilities.
- vi. Any canvassing directly or indirectly by the applicant will disqualify his/her candidature.
- vii. The following category of the applicants shall not be eligible for appointment:
 - a. who has previously been dismissed, removed or compulsorily retired, blacklisted by and/or from the service of a corporation or department of a state or central government or a local authority or from an autonomous statutory body or any bilateral / multilateral institutions / agencies, etc.
 - b. who has more than one spouse or who has entered a marriage with any person having a spouse living unless such marriage is permissible under the personal law applicable to the candidate and the other party to the marriage
- viii. If any document/certificate is issued in a language other than Hindi/English, candidates are required to submit a certified translation of the same in Hindi/ English along with the application and at the time of Interview.
- ix. Training / Teaching period will not be counted as experience. All computations of Age and Post Qualification Experience etc., shall be as on 30-06-2026. Date of issuance of final mark sheet shall be taken as the date of acquiring qualification.
- x. For candidates having experience in more than one organization, any gap period of upto 15 days between date of relieving from one organization and date of joining the other organization shall be counted as experience.



- xi.** Any Clarifications/ Date Extension/ Addendums etc. will be posted on ISTSL website viz. <https://www.istsl.in/careers> and no individual communication will be sent. Posting on the website would be deemed as if ISTSL having communicated to all prospective Candidates. Information regarding this recruitment process shall be made available in the career section of ISTSL website. Applicants are advised to check the website periodically for updates.
- xii.** On successful completion of every year of engagement, the contract personnel would be eligible for annual increment at the rate of upto 10% during subsequent year of engagement subject to periodic review & satisfactory performance as decided by ISTSL.
- xiii.** **Notice Period –** The selected resource person(s) shall be required to serve the notice period of minimum 2 months from the date of submission of resignation for 1st year of engagement and thereafter to serve the notice period of minimum 1.5 months from the date of submission of resignation. ISTSL can terminate the contract by giving a 1-month notice to the resource person.
- xiv.** ISTSL reserves the right to cancel / restrict / enlarge / modify / alter the recruitment / selection process, if need so arises, without issuing any further notice or assigning any reason thereafter. The vacancies notified may vary and operation of panel will depend on requirement.
- xv.** ISTSL reserves the right to raise or lower the qualifying standards/Age in any stage of the selection process depending on availability of sufficient number of candidates.
- xvi.** No correspondence will be entertained from candidates not shortlisted/ not selected.

Important Instructions

- i. The candidate can apply for only one position** and not more than one application should be submitted in the prescribed application format attached at **Appendix-II. Applications received by the same applicant for more than 1 position shall not be considered.**
- ii.** The application must be signed by the applicant and should be accompanied by self-attested photocopies of relevant certificate(s)/ documents in support of proof of age, educational qualification, work experience, etc. Interested candidates may kindly note that an application not accompanied by photocopies of relevant certificate(s)/ documents mentioned in the application form or not in prescribed format or not signed by the candidate or incomplete in any respect or received after due date will not be entertained under any circumstances.
- iii.** Candidates shortlisted for interview shall have to mandatorily produce all certificates in original for verification at the time of interview or as decided by ISTSL.
- iv.** Shortlisted candidates will have to attend the interview at their own cost and no expenses shall be reimbursed in this regard.
- v.** Interviews could be conducted through Web meetings (MS Teams). In such case, Original Certificates of the candidates shall be verified who are selected for the position at a mutually agreed date and time or as decided by ISTSL.



vi. It may be noted that if, at any stage, it is discovered that an attempt has been made by the applicant to wilfully conceal or misrepresent the facts, his candidature will be summarily rejected and/or his employment terminated with immediate effect.

vii. Self-attested scanned copies of following documents should be attached (File type should be .jpg/.png/.pdf and should not exceed as per email permission limit):

- As per the prescribed application format
- Proof of Date of Birth (10th Class Certificate/ Birth Certificate)
- Documents related to Essential Qualification (Pass certificate & Mark sheets showing class/ division/ CGPA/ percentage, mode, duration along with specialization) *. If Class/ Division and percentage is not indicated in the Certificate or Mark sheet, the applicant shall submit the conversion formula for deriving CGPA to percentage equivalence from the concerned University/Institution, failing which the application is liable to be rejected.
- Documents related to Other Qualifications (Pass Certificate and Mark sheets)
- Documents related to experience such as: (present as well as all previous employment/s) starting from current employment in descending order*
- Appointment order/ joining order.
- Experience Certificate: Proof of experience indicating post held, period of service, pay scale/ emoluments & area of experience (In respect of PSU/ Govt. employees indicating revised as well as pre-revised pay scales with period details).
- Pay Certificate from concerned organization (Govt./ Public/ Private sector) in support of experience in relevant pay scale/ emoluments. Documentary evidence for annual CTC or pay slips for last 3 months, certificate from employer etc.
- Relieving Certificates (in case of experience with more than one organization)
- Orders of the company where the applicant is working presently clearly indicating executive grades & pay structure of the organization and position of the applicant in the hierarchy for relevant experience
- Relevant experience in the form of office orders/ office memorandums/ transfer orders/ work allocation orders/ experience certificate etc.

**All requisite documents pertaining to each educational qualification and each employment/ experience should be merged into a single file. File type should be .jpg/.png/.pdf)*

xvii. Candidates are NOT required to submit hard copy of application form. To avoid last minute rush, the candidates are advised to submit the application in a timely manner well in advance. ISTSL will not be responsible for network issues/ technical glitches/ servers' issues etc.

xviii. Duly signed application form needed to be forwarded to ISTSL as per format provided here – "Resume Format" on or before the last date & time of application by e-mail only with the subject - "Application for the post of " (Name of post) (Advertisement No.: ISTSL/2026-27/OUT/ 7174 dated July 30, 2026)"

- istsl@istsl.in ; and cs@istsl.in

xix. The deadline for submission of the Application (by email only) is **August 25th, 2026 [23:59 hrs]**.



APPENDIX-I

1. DURATION

- 1.1. The resource person(s) shall be engaged on a full-time contractual basis for Project Management Agency (PMA)/Project Management Unit (PMU) assignments, agri-business development projects, FPO/FPC promotion initiatives, rural livelihood programmes, and other agriculture and allied sector projects undertaken by ISTSL. The initial engagement for all the above positions shall be for a period of three (3) years, subject to annual performance review. Thereafter, the engagement may be renewed on an annual basis, subject to satisfactory performance, project requirements, and approval of the Competent Authority, for a further period of 1+1 years, up to a maximum overall tenure of five (5) years.

2. LEAVE DETAILS

The resource person(s) shall be eligible for leave as under:

- 2.1. 1.5 Leave per month will be credited into the account of the applicant, with a maximum 18 Leaves in a year.
- 2.2. No Leave can be availed before completion of initial 03 months of service. The unutilized leaves in a particular year will not accumulate and will not be carried forward.
- 2.3. If the resource person leaves the job during the contract period, the un-availed CL shall not be adjusted and will stand lapsed.

3. INDICATIVE GENERAL CONDITIONS

- 3.1. During the contract period, the service conditions of the candidate including place of posting within ISTSL/ associate institutions would be as decided by ISTSL from time to time.
- 3.2. Selection would be by way of personal interview to be held at New Delhi before a Selection Committee. ISTSL will undertake a preliminary screening of the applications for preparing, if necessary, a shortlist of eligible candidates to be called for interview. Thus, merely fulfilling the requirements would not automatically entitle any candidate to be called for interview. The date of interview will be advised to the shortlisted candidates in due course.
- 3.3. Selected candidate(s) will have to enter into an agreement with ISTSL governing terms of engagement and services.



4. Indicative Roles and Responsibilities of the Resource Person(s)

4.1. Accounts Executive

- a) Maintain day-to-day books of accounts, accounting records, vouchers, ledgers, and supporting documents in accordance with applicable accounting standards and statutory requirements.
- b) Prepare and process payment vouchers, receipts, journal entries, bank reconciliation statements, and other accounting records.
- c) Assist in preparation of monthly, quarterly, and annual financial statements, MIS reports, budgets, utilization certificates, and other financial reports as required.
- d) Process vendor payments, employee reimbursements, advances, and other financial transactions after ensuring compliance with internal procedures.
- e) Assist in GST, TDS, Income Tax, and other statutory compliance matters, including preparation of returns, reconciliations, and supporting documentation.
- f) Coordinate with statutory auditors, internal auditors, consultants, banks, financial institutions, and regulatory authorities for accounting and audit-related matters.
- g) Maintain records relating to contracts, purchase orders, invoices, fixed assets, and other financial documents.
- h) Assist in budget preparation, financial analysis, cash flow monitoring, and fund utilization for various consultancy projects.
- i) Ensure proper maintenance of financial records and documentation in both physical and electronic form.
- j) Provide financial and administrative support for project implementation, procurement activities, and consultancy assignments as and when required.
- k) Assist in implementation and strengthening of internal financial controls, accounting systems, and financial management practices.
- l) Perform any other finance, accounts, or administrative functions assigned by the Competent Authority from time to time.

Note: The above roles and responsibilities are indicative in nature and may be modified or expanded by ISTSL depending upon organizational requirements.

4.2. Admin-cum-HR Executive

- a) Assist in day-to-day office administration, including coordination of office operations, facilities management, procurement of office supplies, asset management, vendor coordination, and other administrative activities.
- b) Assist in manpower planning and the recruitment and selection process, including preparation of Terms of Reference (ToR), recruitment notices/advertisements, screening and shortlisting of applications, interview scheduling, and coordination with candidates and Selection Committee members.
- c) Prepare office notes, comparative statements, interview proceedings, offer letters, appointment letters, contract agreements, and other HR-related documents.
- d) Maintain employee records, personnel files, attendance, leave records, service contracts, office records, and other HR and administrative documentation in both physical and electronic form.
- e) Assist in employee onboarding, induction, orientation, and exit formalities, as applicable.
- f) Coordinate with employees regarding HR policies, attendance, leave management, reimbursements, travel arrangements, and other personnel and administrative matters.
- g) Support the implementation of HR policies, office procedures, and administrative



systems in accordance with applicable laws, organizational policies, and statutory requirements.

- h) Maintain employee databases, administrative records, and Management Information System (MIS), and prepare HR and administrative reports as required.
- i) Coordinate with consultants, service providers, vendors, statutory authorities, and other stakeholders on HR, procurement, and administrative matters.
- j) Organize meetings, workshops, training programmes, conferences, and other official events, including preparation of agendas, logistics, and related documentation.
- k) Ensure proper record management and maintain confidentiality of employee information, recruitment-related documents, contractual records, and other sensitive organizational data.
- l) Perform any other HR, administrative, coordination, or office management responsibilities assigned by the Competent Authority from time to time.

Note: The above roles and responsibilities are indicative in nature and may be modified, expanded, or reassigned by ISTSL from time to time depending upon the organizational requirements and business needs.

4.3. Technical Expert (Civil)

- a) Provide technical support for planning, execution, monitoring, and implementation of civil engineering and infrastructure-related consultancy assignments undertaken by ISTSL.
- b) Review technical drawings, engineering designs, cost estimates, Bills of Materials (BOQs), technical specifications, and other engineering documents.
- c) Conduct site visits, inspections, and technical assessments to monitor project progress, quality of work, and compliance with approved specifications and standards.
- d) Coordinate with clients, contractors, consultants, government departments, and other stakeholders for effective implementation of projects.
- e) Assist in preparation of feasibility studies, technical reports, progress reports, project documentation, and engineering recommendations.
- f) Monitor infrastructure development works and provide technical guidance for timely and quality execution.
- g) Verify measurements, work completion status, and supporting technical documents for project monitoring and certification.
- h) Ensure compliance with applicable engineering standards, statutory requirements, safety norms, and quality assurance procedures.
- i) Support project planning, scheduling, risk identification, and technical problem-solving during project implementation.
- j) Assist in technical evaluation of proposals, bids, and consultancy assignments, as and when required.
- k) Maintain technical records, site documentation, and project-related databases.
- l) Perform any other technical, engineering, project management, or consultancy-related assignments entrusted by the Competent Authority from time to time.



APPENDIX-II

APPLICATION FORM

Post Applied for

[choose & tick (✓) any one of the following and strike off (X) remaining]

Accounts Executive	
Admin-cum-HR Executive	
Technical Expert (Civil)	

Paste your
recent
photograph
here

Note: Applicant can apply only for One Position

FILL ALL THE INFORMATION IN BLOCK LETTERS

(Before filling in Application Form, please read carefully all the General Instructions contained in the detailed advertisement)

1. NAME IN FULL (Surname first) (leave one box blank between two parts of your name) Shri / Smt./ Kum [as it appears on your educational certificate]

2. FATHER'S / HUSBAND'S NAME (Surname first) (indicate appropriately by tick mark) (leave one box blank between two parts of your name)

3. ADDRESS FOR CORRESPONDENCE (leave one box blank between two parts of the address)

STATE											PIN CODE					

4. CONTACT INFORMATION

E - MAIL ADDRESS															
MOBILE NUMBER															
TELEPHONE NUMBER															
STD CODE															

5. PERMANENT ADDRESS (leave one box blank between two parts of the address)



STATE		PIN CODE	

6. DATE OF BIRTH

DD			MM			YYYY				
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7. Age as on July 31, 2026

DAYS			MONTHS			YEARS		
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8. BIRTH PLACE

STATE	
DISTRICT	
PLACE	

9. Category (General/ OBC/SC / ST / PWBD): _____

10. NATIONALITY: _____

11. INDICATE BY TICK MARK IN APPROPRIATE BOX.

i. GENDER:

MALE	FEMALE

ii. MARITAL STATUS

SINGLE	MARRIED

12. Languages known (please tick appropriate column)

Name of Language	Read	Write	Speak

13. CURRENTLY EMPLOYED: Indicate Yes/ No _____

14. EXPECTED REMUNERATION: ₹ _____

(Mention expected consolidated monthly remuneration in Indian Rupees as per the Detailed Advertisement)

15. NOTICE PERIOD FOR JOINING: _____ Days

(Mention notice period in months/days required to join ISTSL)

16. EDUCATIONAL QUALIFICATIONS as on last date of Application (10th onwards)



Examination Passed	Name of University /Institution	Subject details	Month & Year of passing	Percentage of Marks obtained	Class Division

Note:

- (i) Please attach a separate sheet, if the space above is insufficient.
- (ii) **Self Attested photo copies of certificates / mark sheets / degree / diploma etc. in respect of educational qualifications must be attached with the application form.**

17. Any other relevant certifications

Type of Certification	Year of issuance	Issuing Authority	Certificate no. and validity up to

Please provide Self Attested copies of certificate(s)

18. PARTICULARS OF EXPERIENCE (Last Date of Application) (starting from present employment)

Name & Address of the Organisation	Post Held	Period of Service (please give dates)		Length of Service		Nature of duties performed in brief	Monthly Remuneration in ₹	Reasons, for leaving the job
		From	To	Yrs.	Months			



Note:

- i. Please attach a separate sheet, if the space above is insufficient.
- ii. ***Self-Attested copies of Experience Certificate(s) giving details such as designation, period, nature of duties performed etc., must be enclosed with the application form. In the absence of the above, the application is liable to be rejected.***

19. Please provide detailed information on your professional experience relevant to the applied position (Accounts Executive, Admin-cum-HR Executive & Technical Expert (Civil)).

20. Self-Attested photocopies of your CV, relevant identity proof (e.g. PAN Card, Voter Card, Aadhaar Card, Passport) and proof of residence (e.g. Voter ID Card, Aadhaar Card, Passport) must be attached with the application form.

21. DECLARATION:

I hereby certify that all statements made in this application are true, complete and correct to the best of my knowledge and belief and nothing material has been concealed therefrom. I understand that if at any time during the process of recruitment / selection / subsequent service in the organization, it is found that any information / statement / data given in this application is false / incorrect / any material fact suppressed **OR** I do not satisfy the minimum eligibility criteria as stipulated in the advertisement for the post applied for, my candidature / appointment is liable to be cancelled / terminated forthwith without giving any notice or reasons thereof. I am willing to serve in any of the office / department / associate / subsidiary of the Bank at various places from time to time. I am aware that organization has a right to transfer me in my existing capacity to any part of the country and / or to any job position from time to time at its sole discretion and such decision of the organization shall be final and binding on me. I also undertake to abide by all the terms and conditions of the advertisement given by the ISTSL. I further declare that I have read and fully understood all the General Instructions contained in the advertisement and undertake to abide by the same.

DATE: _____

FULL NAME: _____

PLACE: _____

SIGNATURE OF CANDIDATE
